

**SALARY TABLE 2016-CLE (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.87%**  
**FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON-CANTON, OH**  
**TOTAL INCREASE: 1.16%**  
**EFFECTIVE JANUARY 2016**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,804	\$ 22,533	\$ 23,258	\$ 23,980	\$ 24,705	\$ 25,129	\$ 25,846	\$ 26,569	\$ 26,597	\$ 27,270
2	24,515	25,098	25,910	26,597	26,899	27,691	28,482	29,274	30,066	30,857
3	32,097	32,989	33,880	34,772	35,663	36,555	37,446	38,338	39,229	40,121
4	36,033	37,034	38,035	39,036	40,037	41,037	42,038	43,039	44,040	45,041
5	41,433	42,553	43,673	44,793	45,912	47,032	48,152	49,272	50,391	51,511
6	43,689	44,938	46,186	47,434	48,682	49,930	51,178	52,426	53,675	54,923
7	47,164	48,551	49,938	51,326	52,713	54,100	55,487	56,875	58,262	59,649
8	49,159	50,694	52,230	53,766	55,302	56,838	58,373	59,909	61,445	62,981
9	52,600	54,296	55,993	57,689	59,385	61,081	62,778	64,474	66,170	67,866
10	57,925	59,794	61,663	63,531	65,400	67,269	69,137	71,006	72,874	74,743
11	61,588	63,641	65,694	67,746	69,799	71,852	73,905	75,958	78,011	80,064
12	73,819	76,280	78,741	81,201	83,662	86,123	88,583	91,044	93,504	95,965
13	87,781	90,707	93,634	96,560	99,487	102,414	105,340	108,267	111,193	114,120
14	103,730	107,187	110,645	114,103	117,561	121,019	124,477	127,935	131,393	134,851
15	122,015	126,083	130,151	134,218	138,286	142,354	146,422	150,489	154,557	158,625

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>